

# The Nu Network



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA™**

**ISSUE NO. 2 OCTOBER 2023**

Editor: Tina Steele  
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Nu Chapter East, Oklahoma Organization

## OCTOBER MEETING

**Program:** "The Richardson Way, Leadership" presented by Lori Richardson-Morphew, State Vice-President

**Date:** Oct. 17 @ 4:30PM

**Where:** Bartlesville Public Library, Room B

**Inspiration:** Sue Reynolds

**Hostesses:** Tina Steele, Jeannie Bennett and Darla Tresner

## Everything is Coming Up Roses

The Biennial theme is "OSO on Broadway: Everything is Coming Up Roses." The background of this phrase originated in 1957 and was the title of a popular musical called "Gypsy." The lyrics of the song "Everything is Coming up Roses" was written by Stephen Sondheim.

The words to that song give the meaning to this idiom. "Things look swell, things look great, gonna have the whole world on a plate. Starting here, starting now honey, everything's coming up roses."

It is interesting to note that in 1932 the Democrats launched their presidential campaign promising that 'Everything will be Rosy with Roosevelt'."



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## Past-Presidents' Auction Early This Year!

At this upcoming November meeting we will hold the Past-Presidents' Auction.

This will allow members to think of bringing (and bidding) on Christmas presents. So be thinking ahead on what you want to bring!



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## Missed September Meeting?



Members were greeted by music and snacks with delicious treats provided by Robin Thompson, Linda Gray, Angela Babb-Reinsager, and Susan Simmons. After the Delta Kappa Gamma song was played, Sue Reynolds phoned homebound member Phyllis Temple to join the meeting.

The meeting was called to order by President Opal Upshaw. Opal read a poem by David Sandy called "The Builder" to encourage members to build each other up as we focus on growing as a chapter.

Members participated in a re-commitment ceremony. Each member opened a red tissue paper package and shared how each item in the package represents DKG. Everyone then joined together in reciting the Mission Statement.

The following members were in attendance: Linda Grady, Betty Keim, Marty Louthan, Kay Morris, Sue Reynolds, Opal Upshaw, Charlene Wells and guest Vicky Cabler. Cards were sent around to sign for absentees, and Marty Louthan volunteered to mail them and take charge of cards in the fu-

ture since Robin Thompson will no longer be able to do this.

Opal read the minutes of the May 9, 2023, meeting. The minutes were approved as corrected.

### Reports:

Kay Morris, treasurer, read the treasurer's report which included June, July and August 2023:

Beginning Checking Account: \$1260.19

Outstanding Checks not cashed: \$40.00

New Balance: \$1213.17

Business account Savings Balance: \$2140.23

CDs: #4124 \$ 5000.00

#3182 \$ 4997.86

#3543 \$55,00.00

Total \$64,996.86

### General:

Kay shared about her trip to International in Phoenix.

Opal reminded members that this is an election year for officers and sign-up for committees. Members were encouraged to consider volunteering for an office and/or

committee or to say "yes" when asked.

Opal mentioned that a new record book needs to be ordered for new members to sign when installed

Unfinished Business: Opal presented Marty Louthan with a perfect attendance certificate and gift.

### New Business:

1. Volunteers are needed to sign-up for the HOPE Clinic meal on Thursday, September 28.

2. This month's donation of shampoo, toothpaste and deodorant goes to HOPE Clinic.

3. Members were asked to present names of new teachers who have taught 1-5 years. We need a new teacher for the SEE project (Support Early-Career Educator).

### Program: "Let's Get Techy"

Opal showed members how to log-in to the NU Website [www.dkgoknu.org](http://www.dkgoknu.org) to be able to get to the National DKG Headquarters Website and the Oklahoma State Organization.

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## Chapter Nu Helps HOPE Clinic

[HOPE Clinic](#) is a free faith-based clinic that provides basic medical and dental services, as well as prescription services for the residents of Washington, Osage and Nowata counties who are uninsured or underinsured.

Chapter Nu, along with other organizations, provide meals to approximately 25 volunteers. September 23, 2023, Chapter Nu members Angela Babb-Reinsager, Jeannie Bennett, Robin Thompson and Susan Simmons provided a Mexican dinner, while Betty Keim, Sue Reynolds, Kay Morris and Opal Upshaw helped serve up the meal dubbed “Everything Taco.”



*(L to R) Betty Keim, Sue Reynolds, Kay Morris, and Opal Upshaw volunteer at HOPE Clinic*



## Celebrating Sarah Winn!



September 25, 2023, was a great day to celebrate Sarah Winn! Kay Morris, Linda Grady, Sue Reynolds and Opal Upshaw visited Sarah and presented Sarah with a certificate of appreciation from Gamma State for 60-years of membership in DKG!

Members had a great time visiting and gave her a few gifts, including chocolate and her Chapter Nu yearbook. We appreciate Sarah’s commitment to DKG!

*Pictured (L to R): Kay Morris, Sue Reynolds, Sarah Winn and Opal Upshaw*



**Mission Statement:** The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

**Vision Statement:** Leading Women Educators, Impacting Education Worldwide

**NU Mission Statement:** Chapter Nu promotes learning and professionalism among women educators.

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## Highlights of The DKG Oklahoma State Organization Fall Executive Board



*(L to R) Dr. Ella Snavelly, Opal Upshaw, and Shelly Hudson won door prizes: a rose headband made by Sue Hinton.*

The DKG Oklahoma State Organization Fall Executive Board meeting took place in Oklahoma City on September 23, 2023.

After President Jo Ann Pierce welcomed chapters and called the meeting to order, Alpha chapter led a recommitment activity to remind us

of what being in DKG means.

Members watched a short video about a little girl with a goal to see “Britain’s Got Talent” and ending with her getting to perform on the show. Our goal was to watch for metaphors for membership. Overall, the common metaphors we saw were the importance of a personal invitation, encouraging each other, noticing talents, and being deliberate to increase membership growth.

Jo Ann presented “On with the Show: Best Practices for Including Millennials for DKG Membership.” Basically, the most important thing we can do to improve relationship with potential millennial members

is to understand them and work with their strengths.

Reports were given by committee chairs, Business – old and new - were discussed, and highlights about Phoenix and International were presented. Accomplishments and activities were presented regarding Schools for Africa recognizing \$922 donated, Success for Early Educators reported an impressive 164 hours were dedicated to the SEE program and the Annie Award recognized the diversity of topics which have been recorded as a resource called “The Speakers’ Forum,” which will be added to the state website so that other chapters might use those topics and speakers too.

XI chapter provided a delicious lunch and beautiful table decorations. The meeting was adjourned after hearing suggestions to spotlight supporting the Schools for Africa initiative, showcasing young teachers in our areas, and sharing the talents within our chapters

with other chapters.



*Oklahoma State President, Jo Ann Pierce, speaks to the executive board members.*

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## Generations Explained

What generation are you? Attracting younger members to DKG will keep our organization thriving. Creating programs that interest Millennials is important. If we take a hard look at Chapter Nu, the majority of us are retired. According to the Pew Research, this is a list of the generations, so where do you fall?

**Invite a Millennial to a Chapter Meeting!**

<u>Generation</u>	<u>Born</u>	<u>Current Ages</u>
Gen Z	1997-2012	11-26
Millennials	1981-1996	27-42
Gen X	1965-1980	43-58
Boomers	1946-1964	59-77
Post-War	1928-1945	78-95

Millennials like to collaborate and take in different people's point of view. They prefer work that is meaningful and that they are passionate about. Millennials have grown up using technology and the Internet. They want their voices to be heard.

If you know a Millennial, talk to them and see what it is that would entice them to join a group like DKG. If you know a woman millennial educator, invite them to a meeting!

Baby Boomers want to be recognized for their accomplishments. They did not grow up in the digital age, so they prefer face-to-face communications.

Generation Xers often grew up with two working parents. They value autonomy because they learned to solve problems early on in their life. Gen Xers are well educated and are comfortable with technology. They prefer a clear separation between work and personal life.



**Happy Birthday**

Sheryl Scholl—October 15th

Angela Babb-Reinsager—October 20th

Cindy Dronyk—October 21st

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## A Note from President Opal

Much attention is being placed on increasing membership and appealing to a younger membership. According to Nita R. Scott, CAE Executive Director, DKG reached its peak in 1991 with over 168,000 members. Unfortunately, membership has fallen to less than 1/3 that number this year. Shelly Hudson, OSO Membership Chair states, "It's not that new members are not coming in, but more members are leaving than coming in."

At the recent DKG Oklahoma State Organization Fall Executive Board meeting, State President, Jo Ann Pierce, shared *On with the Show: Best Practices for Including Millennials for DKG Membership*. As I listened to some of the best practices to help our chapter attract millennials, I recognized that not only millennials would be attracted to these standards, but most anyone would be attracted by them.

Let's look at each one and see if you agree.

### **Understand who they are:**

Honor your promises, make them feel like what they do matters, and provide opportunities to use their individual talents and strengths.

### **Help them learn and grow:**

Be deliberate in communication, offer ongoing feedback, give opportunities for professional growth, and incorporate meaningful personal experiences.

### **Establish clear goals:**

Allow member's input on goals, make goals clear, and set milestones along the way celebrating all achievements.

### **They like to work as a team:**

Provide mentors so they can offer their own ideas and listen to input of others. Create communities where they can share interests, values, and goals.

### **Give them a sense of purpose:**

They need to feel like what they are doing is meaningful and makes a difference in the world. Allow them to dedicate part of their talent, energy, and time to social and environmental issues.

### **Keep in mind their strengths & weaknesses:**

Give access to new equipment and programs, provide data to organize, synthesize and arrange, and consider two-way mentoring programs. Let Baby Boomers and Gen-Xs who struggle with technology learn from Millennials.

### **Inspire flexibility:**

Flexibility leads to more productivity.

All of these best practices lift up and make others feel like what they do matter. As a reminder, make it a point to get out of your comfort zone at meetings to get to know one another. Invite potential members and even friends to meetings. Get the word out that Delta Kappa Gamma is alive and thriving and ready to make a difference in your life.

Blessings,



Opal

